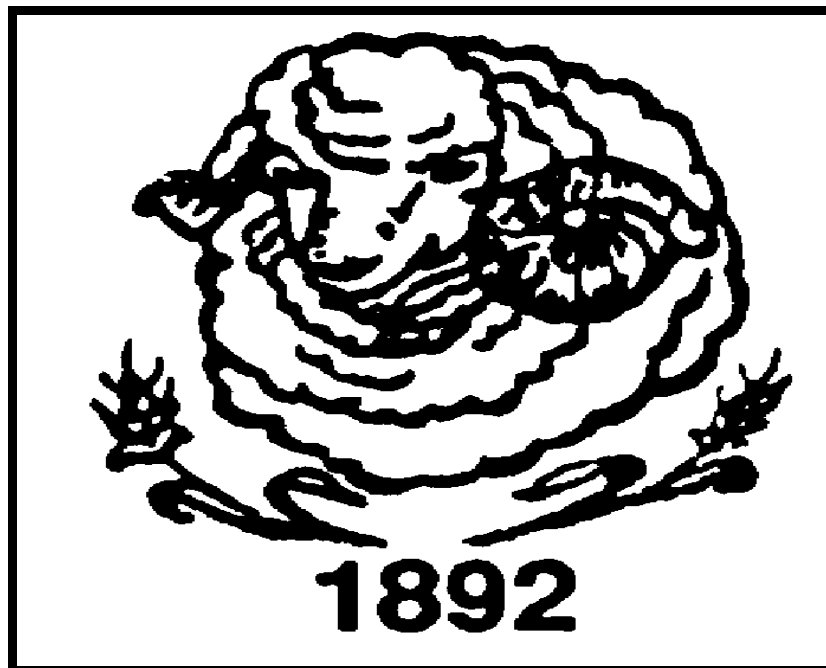


BOOBOROWIE PRIMARY SCHOOL



ANTI-BULLYING POLICY

At Booborowie Primary School, we value CARING, RESPONSIBLE and SUCCESSFUL Behaviour.

We believe:

- Everyone should be treated with respect.
- Everyone has the right to feel safe and be cared for.
- Staff, students, parents and community work together to enable our school to be a safe and caring place where responsible behaviour is seen as success.

What is Bullying?

- Bullying is the systematic abuse of power.
- Bullying is deliberate, hurtful gestures, words or actions that are repeated over time.

Examples of bullying are:

- Being left out of games or conversations often;
- Being hit or kicked;
- People hurting your feelings;
- Name calling.

What can you do about bullying?

- If you are being bullied, or know someone who is being bullied, **please report it.**

Who can you tell?

- Tell your teacher, the principal, another staff member, your parents or a friend.

What do you tell?

- Tell the trusted person where the bullying happened, how often it has happened and what you have done to try to stop it happening.

When should you tell?

- Tell the trusted person as soon as it happens. Do not ignore it. When bullying is ignored, it may get worse.

What do we do at Booborowie Primary School about incidents of bullying?

- We listen and talk to the person who has made the report;
- We listen and talk to the other people involved;
- We will follow our School Behaviour Management Policy to negotiate appropriate consequences for those involved;
- We will provide counselling as required;
- We will inform the classroom teacher and other staff;
- We will contact parents/ caregivers where bullying has been documented;
- We will document all incidents of Bullying and Violent behaviour in the 'Bullying and Violent Behaviour' folder.

What do we do at Booborowie Primary School to reduce bullying?

Prevention Strategies:

- Establish and maintain class and school values throughout the year;
- Reinforce values throughout the school during the year;
- Address bullying as themes embedded in teaching and learning program. (Program Achieve, Cyber Bullying, etc);
- Promote positive wellbeing strategies in our curriculum;
- Review the school Student Behaviour Management Policy regularly, and ensure all staff and students follow the policy and expectations;
- Provide professional development for all staff.

Intervention Strategies include:

- Counselling students who have been bullied;
- Talking with parents and caregivers;
- Using the Student Behaviour Management policy for putting consequences in place;
- Teaching students to help each other out;
- Ensuring all staff know how to address bullying effectively and respectfully.

Post Intervention Strategies include:

- Monitoring the relationships between the students involved;
- Reviewing and evaluating data and policies.